Memorandum of Agreement

This Memorandum of Agreement between the Defense Commissary Agency (DeCA) and the Hawaii Council of Defense Commissary Unions addresses disruptive behavior within the DeCA Workplace Violence Policy.

It is understood that for purposes of the DeCA Workplace Violence Policy, disruptive behavior listed within the Policy will be defined as relating in someway to violent, threatening, intimidating, or harassing behavior.

For the Agency

5/1/2012

Management Representative/Date

For the Union

4/30/12

Union Representative/Date

Royal Cerrell