

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DeCA (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Sep
	2013	2014	2015	2016	2017	
Number of Complaints Filed	121	137	117	104	127	140
Number of Complainants	121	137	117	104	127	140
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Sep
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	70	75	49	54	56	70
Color	24	34	16	15	23	27
Religion	6	8	8	1	7	6
Reprisal	37	49	39	32	52	70
Sex	60	71	49	56	61	78
PDA	0	1	0	0	0	0
National Origin	13	27	30	21	15	23
Equal Pay Act	0	0	1	0	0	0
Age	28	33	29	21	34	44
Disability	30	33	37	27	37	39
Genetics	0	0	0	0	1	0
Non-EEO	0	0	0	2	1	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Sep
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	7	4	8	7	1	2
Assignment of Duties	8	4	5	3	5	6
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	2	4	0	0	1	1
Reprimand	5	15	9	15	8	15
Suspension	6	7	9	7	6	7
Removal	1	0	1	7	7	2
Other	0	0	0	0	0	0
Duty Hours	20	12	16	10	11	10
Perf. Eval./ Appraisal	14	10	6	13	28	18
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	63	86	54	60	72	98
Sexual	3	10	9	12	7	11
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	1	0	0	1
Promotion/Non-Selection	20	24	21	9	15	17
<b>Reassignment</b>						
Denied	0	2	2	0	0	2
Directed	0	3	0	1	0	4
Reasonable Accommodation Disability	8	2	13	3	3	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	0
Termination	9	8	20	8	7	10
Terms/Conditions of Employment	4	1	1	1	2	0
Time and Attendance	2	0	1	1	0	1
Training	6	9	1	4	2	1
<b>Other</b>						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0





<b>Findings Without Hearing</b>	0		1		3		0	1		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	1	33	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
<b>Harassment</b>												
Non-Sexual	0	0	1	100	0	0	0	0	1	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
<b>Other - User Define</b>												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Comparative Data</b>												
<b>Previous Fiscal Year Data</b>						<b>2018</b>						
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>						<b>Thru</b>						
	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>30-Sep</b>						
Total complaints from previous Fiscal Years	69	92	88	109	133	156						
Total Complainants	69	92	88	109	133	156						
<b>Number complaints pending</b>												
Investigation	0	1	2	1	0	1						
ROI issued, pending Complainant's action	0	0	0	1	0	2						
Hearing	63	78	70	85	115	120						
Final Agency Action	4	11	8	25	10	11						
Appeal with EEOC Office of Federal Operations	3	3	0	0	0	3						
<b>Comparative Data</b>												
<b>Previous Fiscal Year Data</b>						<b>2018</b>						
<b>Complaint Investigations</b>						<b>Thru</b>						
	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>30-Sep</b>						
Pending Complaints Where Investigations Exceed Required Time Frames	16	8	10	5	3	11						