

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
DeCA (and below)**

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019
	2014	2015	2016	2017	2018	Thru 31-Mar
Number of Complaints Filed	137	117	104	127	140	53
Number of Complainants	137	117	104	127	140	53
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019
	2014	2015	2016	2017	2018	Thru 31-Mar
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	75	49	54	56	70	31
Color	34	16	15	23	27	10
Religion	8	8	1	7	6	7
Reprisal	49	39	32	52	70	19
Sex	71	49	56	61	78	30
PDA	1	0	0	0	0	0
National Origin	27	30	21	15	23	5
Equal Pay Act	0	1	0	0	0	0
Age	33	29	21	34	44	21
Disability	33	37	27	37	39	16
Genetics	0	0	0	1	0	0
Non-EEO	0	0	2	1	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019
	2014	2015	2016	2017	2018	Thru 31-Mar
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	4	8	7	1	2	6
Assignment of Duties	4	5	3	5	6	13
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	4	0	0	1	1	1
Reprimand	15	9	15	8	15	2
Suspension	7	9	7	6	7	5
Removal	0	1	7	7	2	1
Other	0	0	0	0	0	0
Duty Hours	12	16	10	11	10	5
Perf. Eval./ Appraisal	10	6	13	28	18	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	86	54	60	72	98	33
Sexual	10	9	12	7	11	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	0	1	0
Promotion/Non-Selection	24	21	9	15	17	8
Reassignment						
Denied	2	2	0	0	2	0
Directed	3	0	1	0	4	2
Reasonable Accommodation Disability	2	13	3	3	5	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	1
Telework	0	0	0	0	0	0
Termination	8	20	8	7	10	0
Terms/Conditions of Employment	1	1	1	2	0	0
Time and Attendance	0	1	1	0	1	0
Training	9	1	4	2	1	2
Other						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019
	2014	2015	2016	2017	2018	Thru 31-Mar
Complaints pending during fiscal year						
Average number of days in investigation	184.03	177.3	205.51	165.02	225.42	256.24
Average number of days in final action	70.55	119.5	133.37	262.92	134.55	232.38
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	187.41	183.11	220.18	170.02	222	260.26
Average number of days in final action	65.4	104.07	138.2	285.19	67.44	37.89
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	180.23	169.43	190.84	158.36	221.06	212.33
Average number of days in final action	73.21	137.5	131.91	245.95	271.5	482.43
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2019
	2014	2015	2016	2017	2018	Thru 31-Mar
Total Complaints Dismissed by Agency	27	25	14	22	16	6
Average days pending prior to dismissal	35.07	23.88	107.21	19.55	29.81	61
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	15	18	11	11	14	7

Findings After Hearing	1		0		0		0		0		0		0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		3		0		1		1		1		1
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	33	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	1	100	0	0	0	0	1	100	1	100	1	100	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	1	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data												
	Previous Fiscal Year Data					2019							
	2014	2015	2016	2017	2018	Thru 31-Mar							
Pending Complaints Filed in Previous Fiscal Years by Status													
Total complaints from previous Fiscal Years	92	88	109	133	156	240							
Total Complainants	92	88	109	133	156	240							
Number complaints pending													
Investigation	1	2	1	0	1	4							
ROI issued, pending Complainant's action	0	0	1	0	2	13							
Hearing	78	70	85	115	120	162							
Final Agency Action	11	8	25	10	11	14							
Appeal with EEOC Office of Federal Operations	3	0	0	0	3	3							
	Comparative Data												
	Previous Fiscal Year Data					2019							
	2014	2015	2016	2017	2018	Thru 31-Mar							
Complaint Investigations													
Pending Complaints Where Investigations Exceed Required Time Frames	8	10	5	3	11	10							

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