



Biography

DEFENSE COMMISSARY AGENCY

1300 E Avenue, Fort Lee, Virginia 23801-1800

Norman E. Brown **Director, Defense Commissary Agency, Europe**

Norman E. Brown is Director of DeCA Europe, one of the Defense Commissary Agency's five area operating elements, headquartered at Kapaun Air Station, in Kaiserslautern, Germany. Mr. Brown is responsible for 33 commissaries in 10 countries and five time zones with annual sales in excess of \$350 million. DeCA Europe also supports 26 U.S. Embassies and 4 NEXMART widely spread throughout the European Theater.

Prior to assuming the area directorship in July 2013, Mr. Brown was executive officer to Defense Commissary Agency director. He provided the agency director with authoritative advice and recommendations on line and staff programs with in-depth analysis of key operational, management, and administrative programs and systems. He assisted the DeCA director in planning, evaluating, integrating and coordinating activities from internal agency directors, division chiefs and directors as well as actions from the Department of Defense, stakeholders and industry partners. During his commissary career he has served in an extensive variety of leadership positions in the field, region and headquarter functional areas.



Mr. Brown was a noncommissioned officer in the United States Air Force where he spent 10 years working for the Air Force Commissary Service and the Defense Commissary Agency. He left active duty in 1995 and has since worked for the military commissary system as a civil service employee.

EDUCATION

2015, California Coast University, Masters of Business Administration in Marketing, Santa Ana, Ca.
2015, Federal Executive Institute, Leadership for a Democratic Society, Charlottesville, Va.
2012, California Coast University, Bachelor of Science in Business Marketing, Santa Ana, Ca.
2005, Federal Executive Institute, Center for Executive Leadership, Charlottesville, Va.
1992, NCO Leadership School, United States Air Force, Chanute AFB, Il.

AWARDS

2017 Meritorious Civilian Service Medal
2010 Meritorious Civilian Service Medal
2007 Meritorious Civilian Service Medal
1995 Superior Civilian Service Medal, 1995
NCO Intermediate Enlisted of the Year 1991, DeCA Central Region, Scott AFB, Il.

CAREER CHRONOLOGY

2011 - 2013, Executive Officer to the Defense Commissary Agency Director, DeCA Headquarters, Fort Lee, Va.
2010 - 2011, Director of Workforce Development, DeCA Headquarters, Fort Lee, Va.
2006 - 2009, Executive Officer to the Director, Corporate Operations Group, DeCA Headquarters, Fort Lee, Va.
2004 - 2005, Executive Assistant, Corporate Operations Group, DeCA Headquarters, Fort Lee, Va.
2003 - 2004, Store Director, Langley Air Force Base and Fort Monroe, Va.
2003 - 2003, Store Director, Naval Station Norfolk, Va.
2001 - 2003, Executive Officer, Eastern Region, Virginia Beach, Va.
1997 - 2001, Chief of Store Operations, Northern Area, Fort Meade, Md.
1996 - 1997, Commissary Officer, Norfolk Naval Shipyard, Portsmouth, Va.

1995 - 1996, Commissary Officer, Rock Island Arsenal, Ill.

1993 - 1995, Troop Support Manager, Incirlik Air Base, Turkey

1990 - 1993, Store Manager, Scott Air Force Base, Ill.

1989 - 1990, Grocery Manager, Scott Air Force Base, Ill.

1988 - 1989, Troop Support Manager, Andersen Air Force Base, Guam

1984 - 1988, Subsistence Operations Specialist, Keesler Air Force Base, Miss., AFCOMS, Delta Gulf Region, Maxwell Air Force Base, Ala.

1984 - 1995, Active duty military, U.S. Air Force.

(Current as of February 2020)