

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DeCA (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Jun
	2015	2016	2017	2018	2019	
Number of Complaints Filed	117	104	127	140	117	98
Number of Complainants	117	104	127	140	117	98
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Jun
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	49	54	56	70	67	58
Color	16	15	23	27	25	21
Religion	8	1	7	6	7	7
Reprisal	39	32	52	70	51	32
Sex	49	56	61	78	67	55
PDA	0	0	0	0	0	0
National Origin	30	21	15	23	8	12
Equal Pay Act	1	0	0	0	0	0
Age	29	21	34	44	35	28
Disability	37	27	37	39	38	28
Genetics	0	0	1	0	1	1
Non-EEO	0	2	1	2	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Jun
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	8	7	1	2	9	6
Assignment of Duties	5	3	5	6	19	10
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	1	1
Disciplinary Action						
Demotion	0	0	1	1	2	7
Reprimand	9	15	8	15	11	5
Suspension	9	7	6	7	9	4
Removal	1	7	7	2	2	5
Other	0	0	0	0	0	1
Duty Hours	16	10	11	10	10	12
Perf. Eval./ Appraisal	6	13	28	18	10	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	54	60	72	98	70	64
Sexual	9	12	7	11	5	7
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	0	1
Promotion/Non-Selection	21	9	15	17	21	13
Reassignment						
Denied	2	0	0	2	0	1
Directed	0	1	0	4	1	1
Reasonable Accommodation Disability	13	3	3	5	9	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	2	2
Telework	0	0	0	0	0	0
Termination	20	8	7	10	8	8
Terms/Conditions of Employment	1	1	2	0	1	0
Time and Attendance	1	1	0	1	1	0
Training	1	4	2	1	3	7
Other						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Findings Without Hearing	3		0		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	33	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	1	100	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
	Previous Fiscal Year Data					2020 Thru 30-Jun						
Pending Complaints Filed in Previous Fiscal Years by Status	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years	88	109	133	156	201	233						
Total Complainants	88	109	133	156	201	225						
Number complaints pending												
Investigation	2	1	0	1	0	7						
ROI issued, pending Complainant's action	0	1	0	2	0	1						
Hearing	70	85	115	120	132	124						
Final Agency Action	8	25	10	11	23	18						
Appeal with EEOC Office of Federal Operations	0	0	0	3	3	2						
	Comparative Data											
	Previous Fiscal Year Data					2020 Thru 30-Jun						
Complaint Investigations	2015	2016	2017	2018	2019							
Pending Complaints Where Investigations Exceed Required Time Frames	10	5	3	11	7	44						