

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
DeCA (and below)**

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Jun
	2017	2018	2019	2020	2021	
Number of Complaints Filed	127	140	117	127	83	61
Number of Complainants	127	140	117	127	83	61
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Jun
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	56	70	67	73	47	25
Color	23	27	25	25	19	8
Religion	7	6	7	8	12	2
Reprisal	52	70	51	47	33	25
Sex	61	78	67	65	39	24
PDA	0	0	0	0	0	1
National Origin	15	23	8	15	14	9
Equal Pay Act	0	0	0	0	0	0
Age	34	44	35	35	28	15
Disability	37	39	38	38	23	18
Genetics	1	0	1	1	0	0
Non-EEO	1	2	0	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Jun
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	1	2	9	0	0	0
Assignment of Duties	5	6	19	11	12	3
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	1	1	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	2	1	1	0
Reprimand	8	15	11	6	4	1
Suspension	6	7	9	5	5	2
Removal	7	2	2	9	2	3
Other	0	0	0	2	2	1
Duty Hours	11	10	10	16	19	4
Perf. Eval./Appraisal	28	18	10	12	7	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	72	98	70	85	57	32
Sexual	7	11	5	10	13	6
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	2	2
Promotion/Non-Selection	15	17	21	17	12	9
<b>Reassignment</b>						
Denied	0	2	0	3	1	0
Directed	0	4	1	1	1	2
Reasonable Accommodation Disability	3	5	9	6	4	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	1	0	1	1	0
Retirement	0	0	0	0	0	3
Sex-Stereotyping	0	1	2	2	0	0
Telework	0	0	0	0	0	1
Termination	7	10	8	9	9	6
Terms/Conditions of Employment	2	0	1	2	5	6
Time and Attendance	0	1	1	1	9	6
Training	2	1	3	6	7	1
<b>Other</b>						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0





<b>Findings Without Hearing</b>	1		1		1		0	1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>											
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	100
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>											
Non-Sexual	1	100	1	100	1	100	0	0	1	100	0
Sexual	0	0	0	0	1	100	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>											
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
<b>Other - User Define</b>											
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0
	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 30-Jun</b>					
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>						
Total complaints from previous Fiscal Years	133	156	201	176	63	49					
Total Complainants	133	156	201	176	63	49					
<b>Number complaints pending</b>											
Investigation	0	1	0	1	0	0					
ROI issued, pending Complainant's action	0	2	0	0	0	0					
Hearing	115	120	132	87	61	48					
Final Agency Action	10	11	23	36	4	1					
Appeal with EEOC Office of Federal Operations	0	3	3	207	263	284					
	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 30-Jun</b>					
<b>Complaint Investigations</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>						
Pending Complaints Where Investigations Exceed Required Time Frames	3	11	7	2	0	0					